



# Equal Opportunity Program

**News**

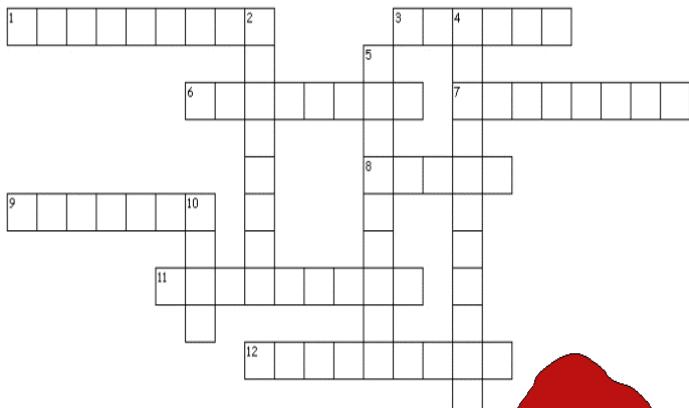


## Fort Leonard Wood, MO

Volume 12-06

**EO HOTLINE 596-0601/EEO HOTLINE 596-0601** Dec 2006

### Christmas Crossword



#### Across

- Pretty baubles to hang on the Christmas tree.
- Guardians who announce the good news.
- Wrapped with love.
- Jolly old Saint \_\_\_\_\_.
- Dasher, dancer, prancer, vixen, \_\_\_\_\_, cupid, donner, blitzen
- Warm snacks for Santa.
- Sweet and red and white.
- We wish you a merry \_\_\_\_\_.

#### Down

- Keeper of the flocks.
- House made of sweet treats.
- The \_\_\_\_\_ were hung by the chimney with care.
- Bright light marks the way.



**Regardless  
of your  
faith,  
beliefs, or  
ideals Have  
a safe and  
Happy  
Holiday  
Season**

### Equal Opportunity Notice for 2007

#### Martin Luther King Birthday: January 2007, 3rd

**Monday.** Committee , will be held each Monday at 1500hrs in Bldg 832. Contact 1<sup>st</sup> Engineer Bde EOA SFC Calvetti for more details @ 6-1486

**National African-American/Black History Month 1-28/29 Feb.** Committee meetings began on the 15<sup>th</sup> August, meetings are held at Building 315, RM 227. Contact 3<sup>rd</sup> Chem Bde EOA SFC Custard for dates and times @ 6-3083

### Seeking volunteers for 2007 Observances

**Women's History Month: 1-31 Mar 07**, Contact 14<sup>th</sup> MP Bde EOA for details SFC(P) Berry @ 6-0601.

**Days of Remembrance: 15-22 April**, Information referring to theme will be posted in late Dec 2006. Committee DTG's will be distributed in early January 2007. Contact Garrison EOA for details MSG Thompson @ 6-1013

**National Asian Pacific Islander Heritage month:** 1-31 May 2007, Sponsor, 3<sup>rd</sup> BCT

**Women's Equality Day: 26 August 2007**

Sponsor, 3<sup>rd</sup> Chem. Bde.

**National Hispanic Heritage month: 15 Sept-15 Oct 2007**

**Equal Opportunity  
Sponsor, 14<sup>th</sup> Eng Bde**  
**Training and Education**

**National Native American Heritage month: 1-31 Nov 2007** Sponsor, 14<sup>th</sup> MP Bde.

**Prevention of Sexual Harassment (POSH) Training:** Last POSH for 2006 will be on 5 Dec 06. PVT-SSG 0800-0900, SFC & Above 0900-1000 hrs, located in room 227, Bldg 315.

**POSH starting January 07**, All training will be held each Wednesday PVT-SSG 0900-1000, SFC & Above 1000-1100hrs. **No change to location.**

**Equal Opportunity Representative Course** Training for the 2nd quarter , FY 07 will be held **5<sup>th</sup> thru 23rd March 2007**. Contact your Brigade S3 schools or your branch specific EO representative for more information.

**Consideration of Others (CO2)** training for the 2nd quarter, FY 07 will be held **16<sup>th</sup> thru 18<sup>th</sup> January 2007**. Contact your Brigade S3 schools or your branch specific detachment EO representative for more



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1 Dec 2006

### Training

#### **Prevention of Sexual Harassment**

*Sexual harassment violates acceptable standards of integrity and conduct required of all Army personnel and interferes with mission accomplishment.*

*Everyone has a responsibility to prevent this behavior.*

Annual Refresher POSH Training - to be completed by 31 December 2006. Need a trainer? Call 6-0602.

Supervisor Support Forms to EOP for review - required by 29 CFR 1614.102(a) (5). This is reported to EEOC annually. Questions? Call 6-0602.

Notification and Federal Employee Anti-Discrimination and Retaliation Act of 2002 (No FEAR Act - Public Law No. 107-174) requires all federal civilian employees receive/complete training. On-line training site may be accessed through AKO. Suspense for training completion is 15 December 2006.

#### **Ongoing EEO Training**

The EEO staff will be conducting the following training on an on-going basis throughout the coming year:

1. Reasonable accommodations
2. Anti-harassment which includes the No FEAR Act
3. POSH for new supervisors and new employees
4. Updates for mediators and EEO counselors

### Did you know?

The MANSCEN and FLW Equal Opportunity office would like to take a moment to discuss the term **EXODUS**. As many of us here in Fort Leonard Wood know, the term Exodus reminds us that is once again a time to ship trainees out to their friends and families regardless of their associated beliefs. As we enter into this season, remember to consider all religious practices now and in the upcoming year. **According to AR 600-20, 5-6** The Army places a high value on the rights of its Soldiers to observe tenets of their respective religious faiths. All religious accommodations must be reviewed by your commander.

**Exodus** is the second book of the Torah, the Tanakh, and the Old Testament. The major events of the book concern the Exodus, a departure of Hebrew slaves from Egypt under the leadership of Moses.

Jews call the book by its first words *Ve-eleh shemoth* (Hebrew:) (i.e., "And these are the names") or simply "Shemoth" The Septuagint designates the second book of the Pentateuch as "Exodus" (Greek:), meaning "departure" or "out-going". The Latin translation adopted the name, which passed into other languages.

#### **In modern history:**

Operation Exodus was the Allied operation to bring back European prisoners of War to Britain in Second World War. It began in May 1945 and completed in August of that year.

Exodus (ship), a ship carrying thousands of Jewish refugees that was refused entry into Palestine in 1947

Jewish exodus from Arab lands, the twentieth century emigration of Jews from Arab lands

German exodus from Eastern Europe, the exodus of Germans to the east of Germany's and Austria's post-World War II borders